

CATALYST

HIGHLIGHTS FROM MULTICULTURAL GROWTH REGARDING RACIAL AND ETHNIC CONCERNS

Engaged in recognizing and “re-storying” ourselves for a multicultural Unitarian Universalist future

Mosaic Makers Conference:



Photo of clarinetist Evan Christopher and his band at the Mosaic Makers Conference, courtesy of Terasa Cooley

This President's Day Weekend, the UUA's **Multicultural Growth & Witness** staff group partnered with **All Souls Church, Unitarian** in Washington, D.C. to host the first Mosaic Makers: Leading Vital Multicultural Congregations Conference. This gathering brought together over 100 leaders from congregations across the country who are engaged in the work of multicultural ministry. It was a transformational weekend, and we're still buzzing about it! Stay tuned for our next special issue of *Catalyst*, which will share highlights from the conference.

Jubilee Anti-Racism Training in Richmond:

First Unitarian Church in Richmond, VA, held a powerful Jubilee Anti-Racism Training on February 3rd-5th, facilitated by **Dr. Leon Spencer, Jyaphia Christos-Rodgers, and Pat Callair**. This two-and-a-half-day Jubilee training was the second of its kind to be offered at Richmond in the past year. Because of the congregation's commitment to training its leaders in the Jubilee power analysis of racism, a majority of Richmond's congregational leaders have now attended the training. Check out the good work of Richmond's Committee for Racial and Ethnic Unity (<http://sites.google.com/site/richmonduucreu>) and the Southeast District Dream Team (<http://seduua.org/services/thedreamteam.html>). To find out more about the Jubilee Anti-Racism Training (formerly called Jubilee 2), visit www.uua.org/multiculturalism/curricula or email Alex Kapitan at akapitan@uua.org.

Building the World We Dream About Multicultural Weekend at the First Unitarian Universalist Church of Nashville:

Forty-five congregational leaders from the **First Unitarian Universalist Church of Nashville (FUUN)** recently came together in an engaging Building the World We Dream About multicultural weekend. The event was facilitated by **Janice Marie Johnson**, who created space for participants to talk about creating Beloved Community at FUUN, and about how they can move forward in their quest to nurture inclusive community.

Congregational leader Emily Green-Cain noted, “Janice...reminded us that we have much to be proud of in our own congregational history of growth and resilience in the area of multicultural awareness and engagement...we could see that although we look a bit homogenous, we are anything but. [We have] a wide range educational and economic experiences, and many different experiences with race and culture represented in the room.”

Leaders examined areas where their congregation excels, and celebrated the congregation’s successes. They also asked hard questions about who was, and was not, present among them—and why. Their conversations delved into ways to enhance the four areas of congregational life that are essential for successful multicultural ministry: Community Life, Justice Ministry, Leadership, and Worship.

Participants then created a list of measurable, achievable, incremental steps toward building the fully multicultural world they dream about. Their excellent suggestions will be presented to the Board of Directors, staff and a variety of committees and task forces at FUUN to engage in a larger conversation about how to bring a multicultural lens to everything that they do.

Installation and Building Multicultural Community at the Eno River UU Fellowship:

On February 12th, the Eno River Unitarian Universalist Fellowship installed their Lead Minister, **Rev. Deborah Cayer**, in a vibrant celebration. As a part of the congregation’s celebration, over 100 attendees re-dedicated themselves to building inclusive community in a day-long conference entitled “Transformations: Building Multicultural Community.”

This conference, led by **Rev. Alicia Forde** and planned in collaboration with Rev. Cayer and Eno River’s Multiculturalism Team, explored ways to seek love, justice, and Beloved Community in four key areas: Worship, Community Life, Leadership, and Justice Ministry. Participants played together, laughed together, spoke from the heart, and re-affirmed a robust plan—including 2-, 6-, and 12-month goals—to continue building multicultural community.

Congratulations to the Eno River UU Fellowship as they continue on their journey to Beloved Community!

Dream with us. Strategize with us. Build community with us. Support us...Join us in this holy work.

Living our faith,



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