

# CATALYST

## HIGHLIGHTS FROM MULTICULTURAL GROWTH REGARDING RACIAL AND ETHNIC CONCERNS

*Engaged in recognizing and “re-storying” ourselves for a multicultural Unitarian Universalist future*



### **Updates from the Diversity of Ministry Initiative:**

**First Parish Cambridge** has been featured in the UUA’s “A Religion for Our Time” video series! Visit [bit.ly/cambridgedomt](http://bit.ly/cambridgedomt) to view the 6-minute video, which features leaders who engaged with the Diversity of Ministry Team and began the process of transforming into a multiracial and multicultural congregation.

### **Building the World We Dream About (BtWWDA):**

The **Florida District’s** Anti-Racism Team held a district-wide BtWWDA training in September 2010. The training drew over 50 attendees from 13 congregations across the state of Florida. Since the training, over two-thirds of the attending congregations have engaged with the BtWWDA program or other anti-racism/anti-oppression initiatives. To learn more about hosting a BtWWDA training session, contact Janice Marie Johnson ([jmjohnson@uua.org](mailto:jmjohnson@uua.org)). For more information on BtWWDA, visit [bit.ly/btwwda](http://bit.ly/btwwda).

### **Jubilee Anti-Racism Training:**

Previously called Jubilee II, this weekend-long workshop provides a two-and-a-half-day power analysis of racism. Two experienced trainers help participants examine and analyze the historical development, social construction, power dynamics, and manifestations of racism.

Is your congregation, district, or region ready to:

- Develop a UU spiritual and theological grounding for anti-racism and anti-oppression action?
- Develop a shared analysis of racism and its individual, institutional, and cultural manifestations?
- Work with congregational teams to create internal institutional change?
- Expand and energize the ranks of those committed to developing an anti-racist, multicultural Unitarian Universalist community?

Are you ready...? If so, please contact Alex Kapitan ([akapitan@uua.org](mailto:akapitan@uua.org)).

*For back issues, contact [jmjohnson@uua.org](mailto:jmjohnson@uua.org)*

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## Updates from Constituent Organizations:

### DRUUMM

**Arlington Street Church** in Boston, MA has graciously offered to host Diverse and Revolutionary Unitarian Universalist Multicultural Ministries' monthly worship service/fellowship potluck. These "Celebration Circle" services invite people of color and their families who live in, or are visiting, eastern Massachusetts to join in spirited worship, sharing of stories, and wonderful opportunities for building community. **Rev. Danielle DiBona**, past president of DRUUMM, collaborated with **Rev. Clyde E. Grubbs**, current co-president of DRUUMM, to bring these services into existence. For more information, contact Rev. Grubbs at [cegrubbs@uuma.org](mailto:cegrubbs@uuma.org).

### Upcoming Events:

The **DRUUMM East Coast Regional Gathering**, "So Glad We're Here; Being Renewed in Community," will take place February 25–27, 2011 in partnership with the **Thomas Jefferson District**. The gathering will be held at The Historical Site, Penn Center, St. Helena Island, SC. Participants will experience powerful worship, inspirational conversations, interactive activities for all ages and informative workshops. To register, visit [www.surveymonkey.com/s/CNWKKS](http://www.surveymonkey.com/s/CNWKKS).

The **Multicultural Growth Consultation** is on the horizon! This consultation, which is grounded in an Appreciative Inquiry approach, will take place March 14–15, 2011. Participating congregation leaders and staff will focus on unearthing best practices and building on the strengths of our UU multicultural ministries. The practices and community shared at this gathering will guide our development of resources for congregations that are committed to multicultural ministries.

The **Diversity of Ministry Team (DOMT)** is delighted to be sponsoring our annual retreat, "**Finding Our Way Home 2011**" from March 16–19, 2011 at The Kirkland Center in Silver Spring, Maryland. It is a privilege and a pleasure to host this special event for ministers, ministerial candidates, and directors of religious education who identify as "of African Descent, Caribbean, Native/American Indian, Asian and Pacific Islander, Latina/o and Hispanic, Middle Eastern/Arab, Multiracial and Multiethnic Unitarian Universalists." We will gather to share gifts of community building, spiritual sustenance, mutual support, and professional development. This year, we will focus on three areas: Financial Challenges to Make Ends Meet, Faith Narratives by Progressive People of Color, and UU Theologians of Color.

**The Leading Edge: A National Conference for Leaders on Faith, Justice and the Economy** will take place from April 30–May 3, 2011 at **Middle Collegiate Church** in New York City. This annual institute convenes leaders from many disciplines, professions, and fields who are committed to pursuing justice for those on the margins. To learn more, visit [middleproject.org](http://middleproject.org) or contact [jmjohnson@uua.org](mailto:jmjohnson@uua.org).

*Dream with us. Strategize with us. Build community with us. Support us...Join us in this holy work.*

Living our faith,



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