

# Appendix C - Mosaic Project Congregation Survey

## 1. Congregation

The Unitarian Universalist Association is engaged in a process of assessing the ministry needs of youth and young adults of color and/or Latina/o and/or Hispanic and multiracial/multi-ethnic descent. This project is called the Mosaic Project. This survey asks about your congregation, it's racial and ethnic makeup, and it's programming. Your input will be very valuable. There are 33 questions.

Please tell us about the congregation you are representing.

### 1. Congregation Name

### 2. Congregation Location

### 3. District

### 4. Your Role in Congregation

- Religious Educator
- Religious Education Committee Chair
- Parish Minister
- Ministerial Intern
- Youth Advisor
- Administrator
- Other (please specify)

### 5. What is your race and/or ethnicity? (Select all that apply)

- White/European descent (not Latino)
- Black/African descent
- Latina/o/Hispanic descent
- Asian/Pacific Island descent
- Middle Eastern/Arab descent
- Native/American Indian
- Multiracial
- Trans-racially adopted

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### 6. Have you participated in any Anti-Racism/Anti-Oppression/Multicultural training?

Yes

No

If yes, what type?

## 2. Demographics

Tell us about your congregation

### 7. How many members are in your congregation?

### 8. How many children in your Religious Education Program?

### 9. How many youth (high school age) are in your youth group?

### 10. The UUA defines young adult as ages 18-35. Does your congregation have a young adult or a campus group?

Yes, a young adult group

Yes, a campus group

Yes, both a young adult group and a campus group

No

If yes, how many total are in the groups?

## 3. Demographics: Racial/Ethnic Diversity

Using your best estimations please tell us about the racial and ethnic diversity of your congregation. Please include individuals who may be active in the congregation but not a part of regular programming (as in youth who do not attend the youth group but are active in other ways).

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**11. Adult Participation: How many people of color and/or Latina/o or Hispanic or multiracial/multi-ethnic descent attend your congregation? (People of color includes African/Black, Asian and Pacific Islander, Latina/o and Hispanic, Native/American Indian, Middle Eastern/Arab, Caribbean)**

None - White only

2-5

6-10

10-20

20-30

more than 30

Other (please specify)

**12. What percentage of your adults are racially/ethnically diverse?**

**13. Children/Youth Participation: How many children and youth are people of color and/or Latina/o or Hispanic or multiracial/multi-ethnic descent in your program? (People of color includes African/Black, Asian and Pacific Islander, Latina/o and Hispanic, Native/American Indian, Middle Eastern/Arab, Caribbean)**

None - White only

2-5

6-10

10-20

20-30

more than 30

Other (please specify)

**14. What percentage of your children are racially/ethnically diverse?**

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**15. Youth Participation: How many youth of color and/or Latina/o or Hispanic or multiracial/multi-ethnic descent attend your congregation? (People of color includes African/Black, Asian and Pacific Islander, Latina/o and Hispanic, Native/American Indian, Middle Eastern/Arab, Caribbean)**

None - White only

2-5

6-10

10-20

20-30

more than 30

Other (please specify)

**16. What percentage of your youth are racially/ethnically diverse?**

**17. Young Adult (ages 18-35) Participation: How many Young Adults of color and/or Latina/o or Hispanic or multiracial/multi-ethnic descent attend your congregation? (People of color includes African/Black, Asian and Pacific Islander, Latina/o and Hispanic, Native/American Indian, Middle Eastern/Arab, Caribbean)**

None - White only

2-5

6-10

10-20

20-30

more than 30

Don't Know

Other (please specify)

**18. What percentage of your young adults (18-35) are racially/ethnically diverse?**

### 4. Trans-racially Adopted

In many of our congregations there are children, youth, and young adults who are trans-racially adopted, meaning they are a different race than the families that have adopted them.

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**19. Are there trans-racially adopted children (ages 0-13) in your congregation?**

Yes

No

If yes, how many?

**20. Are there trans-racially adopted youth (ages 14-18) in your congregation?**

Yes

No

If yes, how many?

**21. Are there trans-racially adopted young adults (ages 18-35) in your congregation?**

Yes

No

If yes, how many?

**22. Does your congregation provide any programs or support for families with trans-racially adopted children? (Check all that apply)**

There are no such families

No

Parent support group

Play group

Opportunities for parents to discuss issues around race and ethnicity

Opportunities for adoptees to discuss issues around race and ethnicity

Other (please specify)

**23. (Optional) Provide further narrative of why you offer what you offer or why you don't offer programming.**

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## 5. Programming

Tell us about your congregations programming around anti-racism, anti-oppression, and multiculturalism (AR/AO/MC)

### 24. Is your congregation involved in anti-racism/anti-oppression/multi-cultural (AR/AO/MC) activities or programs or activities for adults? (Check all that apply)

- No/none
- Book Discussion group
- Diversity focused discussion groups or small group ministry
- Weaving the Fabric of Diversity Curriculum
- Building the World We Dream About Curriculum
- Jubilee World training
- Just Change Consultant
- Anti-racism/anti-oppression task force or committee
- Sunday services
- Attending conferences
- Committee AR/AO/MC awareness training
- Local DRUUMM Chapter (Diverse Revolutionary UU Multicultrual Ministries)

Other (please specify)

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### 25. Does your children and youth program include programming about anti-racism, anti-oppression, multiculturalism (AR/AO/MC)? (Check all that apply)

- No/none
- Rainbow Children curriculum
- In our Hands Curriculum
- Race to Justice Curriculum
- Other AR/AO/MC curriculum for elementary
- Other AR/AO/MC curriculum for middle school
- Other AR/AO/MC curriculum for high school
- Discussion topics
- Worship services
- Service projects
- Guest speakers
- Special Programs
- Teacher AR/AO/MC awareness training
- Materials and books selected reflect diversity

Other (please specify)

### 26. What training do you your youth advisors and young adult leadership participate in? (Check all that apply)

- Congregationally based training
- District or Regional Youth Advisor Training
- District or Regional Advanced Youth Advisor Training
- District or Regional Campus Ministry Training
- AR/AO/MC awareness training
- None

Other (please specify)

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**27. (Optional) Provide further narrative about your AR/AO/MC programming.**

### 6. District/Continental Participation

The UUA, your district, and other organizations offer opportunities for youth and young adults through trainings, conferences and other gatherings. Tell us about your congregations' participation in these opportunities.

**28. Does your congregation promote and encourage participation in district and continental youth and young adult events?**

- Yes
- No
- Sometimes
- Other (please specify)

**29. Which of the following do youth and young adults in your congregation participate in? (Check all that apply)**

- District youth cons
- District young adult cons
- District Annual meetings
- District AR/AO trainings
- Groundworks training
- YSJT (Youth Social Justice Training)
- LDC (Leadership Development Con)
- SDC (Spirituality Development Con)
- Chaplain Training
- General Assembly Youth Caucus
- General Assembly Young Adult Caucus
- DRUUMM Conferences/Summits
- YRUU Youth Council
- OPUS and ConCentric (Young Adults)
- None



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Other (please specify)

### 30. Which of the following do youth and young adults OF COLOR in your congregation participate in? (Check all that apply)

District youth cons

District young adult cons

District Annual meetings

District AR/AO trainings

Groundworks training

YSJT (Youth Social Justice Training)

LDC (Leadership Development Con)

SDC (Spirituality Development Con)

Chaplain Training

General Assembly Youth Caucus

General Assembly Young Adult Caucus

DRUUMM Conferences/Summits

YRUU Youth Council

OPUS and ConCentric (Young Adults)

None

Other (please specify)

### 31. (Optional) Further Comments about district and continental youth and young adult programs and your congregations' participation.

## 7. Mosaic Summary

Our main data collection involves phone and face-to-face interviews with youth and young adults of color and/or Latina/o and/or Hispanic and multiracial/multi-ethnic descent.

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**32. If you have youth and young adults in your community that might be willing to be interviewed please give us your contact information.**

Your Name

Email

Phone number

**33. Do you have any other comments you would like to share with us?**

### 8. Survey Complete!

You have reached the end of the Mosaic Congregation survey. Please forward this on to other leadership in your congregation that may have further information.

Thank you for your participation in this survey. This data will help us in our assessing the current environment.

Look for us at General Assembly in Ft. Lauderdale at the Identity Based Ministry Booth and at our Workshop in conjunction with the Youth Ministry Working Group.

For more information contact Laura Spencer, Program Associate for Racial and Ethnic Concerns, at the Unitarian Universalist Association at [lspencer@uua.org](mailto:lspencer@uua.org).

Visit us on the web at [www.uua.org/mosaic](http://www.uua.org/mosaic).