

Using the Mosaic Project Report

There are a number of strategies that may assist you in understanding and making use of the Mosaic Project report and recommendations.

Leadership involvement is vital.

Devote time as a staff group or leadership team to study the report.

AND/OR

Create a Mosaic Study Group by gathering together a group of key leaders and allies to focus on the Mosaic Report. Identify a leadership group from your community that includes as many of the following as possible. Adapt this list to fit your community but strive to involve a broad spectrum of leaders and identities (race, ethnicity, gender, age, sexual orientation etc):

- Ministers
- Religious Educators
- Youth Advisors
- Board President or other Board Members
- Music Directors
- Representatives from your community's leadership structure
 - Worship
 - Religious Education
 - Social Justice
 - Membership
 - Other
- Youth (at least 2)
- Young Adults (at least 2)

In your staff or study group:

- Use the principles for creating multicultural community (in Appendix G of the Mosaic Project report) in your study group, staff group or leadership team.
- Read and discuss each section of the Mosaic Report. Be prepared to spend several meetings on this review.
 - How does each section relate to your community or program?
 - What are your strengths?
 - Where are your growing edges?
- Set short term, midterm, and long term goals for your community or program. Recognize that this work will take ongoing efforts and attention.
 - What resources are available from the district, association or community to assist you?
 - What can you do easily and quickly?
 - Where do you see the greatest need?
 - Where are your leverage points?
 - Who are your allies?
 - Who needs to be brought into the conversation? How can you get them engaged?
 - Identify potential roadblocks and ways to overcome them.
- Create an action plan for meeting your goals.
- Review your progress on a regular basis and make adjustments as needed.
- Use books in the bibliography for a book discussion group in your leadership group and/or in your wider community.
- Celebrate your accomplishments.