



Syllabus

UU Leadership Institute

301 - Strategic Leadership

Module 1: Serving the Mission

- UU Leadership Institute Covenant
- Serving the Mission
- Accountability to the Mission
- Making Room at the Table for All
- Know Your Community, Define Your Mission (Alban)
- Clarity of Roles in a Congregation
- Governance and Ministry (Dan Hotchkiss)
- Using the RACI as a Leadership Team

Module 2: Strong Leadership Team Formation

- Strong Leadership Teams
- The Need for Vulnerability
- The Need for Trust
- The Anatomy of Trust – Brené Brown
- Qualities of an Effective Team
- What Makes A Team Cohesive? (Patrick Lencioni)
- The Psychology Behind How Google Builds the Perfect Team

Module 3: Serving with Depth, Part 1

- Inner Voice/Honest Questions (Stephen Lewis, Center for Courage & Renewal)
- “Circle of Trust” Touchstones (Parker Palmer)
- Being Present
- Open and Honest Questions

Module 4: Leading Change, Transforming Conflict

- Change and Innovation
- Rollercoaster of Change (Gil Rendle)
- Everett Rogers Curve of Innovation
- Adaptive Approaches to Change
- The Shape of Adaptive Challenges (Sue Phillips)
- The Zone of Productive Disequilibrium (Sue Phillips)
- Creative Conflict
- Leading in Emotional Systems (Peter Steinke)
- The Need for Creative Conflict



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Module 5: Providing for the Future

- The Importance of Shared Ministry
- Sharing the Ministry (Melissa Carvill-Ziemer)
- Shared Ministry Is Good for All Congregations (Ryn Nasser, Alban Inst.)
- Stewardship, Generosity and Gratitude
- Thinking Strategically (Gil Rendle)
- Goals and Assessment
- Celebrating the Wins
- Your Turn!

Module 6: Serving with Depth, Part 2

- No Fixing, Saving, Advising or Correcting
- Turning to Wonder (Ken Saxon, Center for Courage & Renewal)
- If Only We Would Listen (Parker Palmer)

Module 7: We're Better Together

- The Cambridge Platform (Joan VanBecelaere)
- Congregational Polity & the Myth of Congregational Autonomy (Sue Phillips)
- Covenant and the Wider UUA
- The Annual Program Fund (Dori Davenport Thexton)
- Clusters: Congregations Working Together
- Cluster Development
- Building Diversity by Developing Cultural Agility
- Welcome and Inclusion (Janice Marie Johnson)
- Practicing Intercultural Agility
- Honoring Other Cultures in Worship (Gail Forsyth-Vail)
- Try This Out at Home!

Module 8: Good Governance

- How to be a Great Board Member
- Congregational Bylaws
- Fiduciary Duties of a Board (Larry Ladd)
- The Job of the Board (Dan Hotchkiss)
- Generative Conversations
- What's Next: More Board Resources