ANTI-OPPRESSION RESPONSIBILITIES

The UUA has made a commitment to be an anti-racist, anti-oppressive, multicultural religious association working to eradicate racism and all forms of oppression in Unitarian Universalist institutions and the larger community. While diversity includes everyone, the Association's anti-oppression focus emphasizes historically marginalized groups, specifically bisexual, gay, lesbian, and transgender, Latina/Latino/Hispanic, people of color, people with disabilities, economically oppressed people, and women.

Please be as specific and detailed as possible in answering the questions below.

1. How has the employee participated in making the UUA a more welcoming, diverse/inclusive and anti-oppressive organization?

2. The UUA understands that actions start with each one of us becoming more aware. What actions has the employee taken to increase their awareness about and develop their skills in working with diversity, inclusion, and/or anti-oppression? What did they learn from this, and how have they applied what they learned to their work?

3. How does the employee's work provide service to and/or involve people from the historically marginalized groups referenced above?

4. What would be useful trainings or resources to help the employee continue learning about anti-oppression and its relationship to their job?